

VIA FIRST CLSS MAIL AND EMAIL (Rachel.soto@hecc.oregon.gov)

September 8, 2022

Rachel Soto
Interim Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
3225 25th St SE
Salem, OR 97302

RE: Notification of Plant Closure pursuant to the Worker Adjustment and Retraining Notification Act of 1988 ("WARN Act")

Dear Ms. Soto:

Pursuant to the notification requirement of the WARN Act, Latitudes LLC, hereby provides notice of permanent plant closure of its facility located at 2425 NE Riverside Way, Portland, Oregon 97211. Closure related employment is expected to begin on November 4, 2022.

- 1. The plant closure is expected to be permanent.
- 2. The total number of employees to be laid off is 48. A list of the affected jobs and the names of the affected employees in each job classification is attached.
- 3. The affected employees are non-represented and there are not "bumping rights" available as a result of the plant closure.

Also enclosed is the WARN Notice that was made available to all of our employees today. We have also sent WARN notice to Chairperson Deborah Kafoury with Multnamah County and Mayer Ted Wheeler at the City of Portland.

Thank you,

Jodi Null VP, Human Resources Tegra LLC.